

CONSULTING & COACHING

Our consultants are **proven** change leaders who know how to drive and sustain change.

Improvement Projects

We partner with school and system leaders to skillfully meet thorny challenges and effect lasting positive change. Using a field proven, research-backed approach, we'll help you and your team see and realize the power and possibilities in your organization. Here's how we tackle the work:

Discover

During the discovery phase, we listen and ask a host of questions. Through deep inquiry, we'll help you see the strengths and needs of the oganization, and unearth the full capacity of your people and resources.

Key question: "What makes us thrive?"

Aspire

We'll help you envision and expand your collective sense of what is possible. Together, we'll work with you define a shared, driving aspiration for the work, accounting for the potential results in terms of performance and people.

Key question:

"What is our energizing possibility?

Design

Using our knowledge of the principles of 'design thinking', we partner with you to develop the design that will drive your improvement project, putting your talent and resources to good use.

Key question:

"What is the blueprint for our possible future?'

Enact

We work with all stakeholders to develop and commit to the plans and ways of working that will fuel and guide your work. And we stay in the mix with you, providing ongoing coaching and support to help you

Key question: "How will we bring our design to life?"



Improvement Specialties

Our consultants serve as a critical friend and partners to school and system leaders, working side by side to drive a long-term, conscious change process that produces lasting results. Our current specialties include, but are not limited to:

- Academic Programming Design
- Evidence Driven Instruction & Leadership
- Instructional Leadership & Supporting Systems
- New School Start-up
- School Design
- School Turnaround
- Strategic Planning
- System & School Leadership (for District Leaders)
- Teacher & Leader Recruitment, Retention, & Development

Got a different project for us? Contact us and let's see what we can do.



Leadership Coaching

Let us help you become the powerful, conscious leader you were born to be. After a thorough strengths and needs assessment, our rock star coaches will tailor a unique program for your based on your specific needs as a leader. We'll support you through a mix of on-the-ground and remote support. Here are some of the things you can expect from our coaches:



- Customized **individual development plans** (IDPs) that will drive your development for the year.
- A **fiercely optimistic approach** to coaching that leverages your strengths and enables you to become your best professional self.
- On-the-ground support that includes real time coaching, planning, and problem solving.
- Live remote, **video coaching** and real-time problem-solving support. We'll Skype in and meet you live in the moment or help prepare you for tricky leadership challenges.
- Regular **evidence investigations**. We'll review of video, data, etc. to help you discern skillful ways of meeting leadership challenges as they arise.
- Lots of laughter. We love our work, and we love our leaders.

Surprise yourself at how brilliant you can be. Contact us to learn more!

